



**INTERNATIONAL
BROTHERHOOD
OF ELECTRICAL
WORKERS®**

900 Seventh Street, NW
Washington, DC 20001
202.833.7000
www.ibew.org

LONNIE R. STEPHENSON
International President

SAM J. CHILIA
International
Secretary-Treasurer

September 1, 2015

VIA ELECTRONIC MAIL

To: All IBEW Local Union Financial Secretaries

Dear Sisters and Brothers:

The Delegates of the 38th IBEW International Convention, which was conducted in Vancouver, British Columbia, Canada, during the week of September 19 through 23, 2011, approved several amendments to Article IX of the *IBEW Constitution*. The amendment addressing per capita provided an additional one dollar (\$1.00) increase on January 1, 2016, if 1 percent annual membership increases were not met.

Accordingly, effective January 1, 2016, there will be an increase of one dollar (\$1.00) in the per capita that is paid to the General Fund, and therefore, the rate for all members shall increase. The following rates will apply to the international office portion of all monthly dues payments for January 2016, and thereafter:

	<u>"A" Members</u>	<u>"BA" Members</u>	<u>"FP" – fee payers</u>
Per Capita	\$18.00	\$18.00	\$18.00
Pension Fund	<u>\$16.00</u>	Not Applicable	Not Applicable
Total:	\$34.00	\$18.00	\$18.00

In accordance with Article IX of the *IBEW Constitution*, \$18.00 per month from each member will be deposited in the General Fund, and the additional amount paid by "A" members (\$16.00 per month) will be deposited into the IBEW Pension Benefit Fund.

For your reference and information, all of the rate changes that were approved at the 38th International Convention are summarized below:

Effective Date:	1/1/2012	1/1/2013	1/1/2014	1/1/2015	1/1/2016
Per Capita:	\$15.00	\$15.00	\$17.00	\$17.00	\$18.00
Pension Fund:	<u>\$14.00</u>	<u>\$15.00</u>	<u>\$15.00</u>	<u>\$16.00</u>	<u>\$16.00</u>
Total:	\$29.00	\$30.00	\$32.00	\$33.00	\$34.00



**INTERNATIONAL
BROTHERHOOD
OF ELECTRICAL
WORKERS®**

To All IBEW Local Union Financial Secretaries

September 1, 2015

Page 2

Members who pay their dues in advance must be charged the appropriate rate. Please notify all of the members in your local union concerning this dues increase. In addition, you must notify the employers to increase their payroll deductions. Local unions submitting electronic per capita reports must make arrangements to update their software to ensure that the most current version of the LaborPower Express or LaborPower software package is installed. It will not be necessary to amend the local union bylaws with respect to this dues increase, because these changes were approved at the IBEW International Convention.

The payment of monthly per capita and Pension Benefit Fund (PBF) contributions to the International Brotherhood of Electrical Workers is a duty that is required of each individual member. Moreover, each financial secretary is responsible for collecting and forwarding all per capita and PBF payments to the international office in a timely manner.

With best wishes, we are

Fraternally yours,

Lonnie R. Stephenson
International President

Salvatore (Sam) J. Chilia
International Secretary-Treasurer

LRS/SJC:smw

Copy to All International Vice Presidents

All International Executive Council Members

All International Executive Assistants and Directors

All International Representatives