



October 21, 2020

TO ALL IBEW FIRST DISTRICT LOCAL UNIONS

RE: Violence and Harassment Survey

Greetings:

I am eager to announce that IBEW Canada has agreed to participate in a new [national survey](#) on workplace violence and harassment that will help advance our work tackling sexual harassment and building safer workplaces. It is the first ever survey on violence and sexual harassment in the workplace with a national reach in Canada.

The survey is being conducted by the [Canadian Labour Congress](#) in partnership with research experts at Western University.

They are asking that all workers fill it out—workers of every gender, whether or not you have experienced or witnessed workplace violence or harassment. This is how we will get a clearer picture of workers' experiences in workplaces across the country.

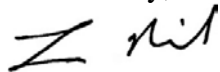
Like with the ground-breaking Domestic Violence at Work project, the results of this research will inform policy and education initiatives on workplace violence and sexual harassment.

The survey is open to workers 18 years of age or older. It takes approximately 10 to 30 minutes to complete. **All respondents will remain anonymous.**

The survey is online [here](#). Please share it with your members on all the platforms you use to communicate with them.

Thank you for your help in making this important survey a success.

In solidarity,



Tom Reid
International Vice President

TR/ln

cc: International Representatives
IBEW System Council #11
IBEW CCO