

MARCH 2, 2026



Notice from CSSB | Pension Contribution Rate Increase

Starting April 2026, the amount you pay toward your [Civil Service Superannuation Board \(CSSB\) pension](#) will go up by 0.5% of your earnings, each year for four years. The total increase is 2%.

Employer contributions will increase by the same amount.

You will see the first change on your April 17, 2026 pay statement. This gradual increase helps keep the pension plan strong over the long term.

Your pension benefits are not being reduced.

Why now?

While the pension plan provides secure and generous benefits, member contributions are lower than similar plans in Manitoba.

Since the last contribution rate increase in 2015, the cost of pension benefits has gone up. The plan's actuaries have advised that current contributions are no longer enough to fully cover the cost of these benefits.

How are rate changes approved?

After careful review and with advice from independent actuaries, the Liaison and Advisory committees recommended this change. The committees represent employees, retired members, and employers.

The Manitoba government reviewed and approved this change. The gradual increase helps protect the long-term health of the plan and the secure pension income members count on in retirement.

How much will this cost? (examples for 2026)

This table shows what the increase will mean to you in 2026. The amounts shown are estimates.

Earnings	Annual contributions (current rates)	Annual contributions (after first 0.5% increase)	* Bi-weekly contribution increase
\$50,000	\$4,000	\$4,250	\$10
\$75,000	\$6,004	\$6,379	\$14
\$100,000	\$8,254	\$8,754	\$19
\$125,000	\$10,504	\$11,129	\$24
\$150,000	\$12,754	\$13,504	\$29

* The examples shown are before tax. The after-tax impact will vary based on your tax situation.

Questions

For more information about the rate increase, visit cssb.mb.ca or contact the CSSB office.

Phone: 204-946-3200

Toll-Free (Canada): 1-800-432-5134

Email: askus@cssb.mb.ca

For information about your pay cheque, contact HR Connect Centre at HRConnectCentre@mbl.ca.